

## SCHEDULE B: Substitute Teacher Salary Scale

September 1, 2008 - August 31, 2009

		1	2	3	4	5	6	7	8	9	10	11	12
Certificate Level	I	21387	22480	23260	24344	24952	25324						
	II	24044	25828	27062	28313	29281	29966	30415					
	III	27434	29200	30548	31480	32701	33941	34640	35156				
	IV	30641	32364	33941	35518	36747	37975	39223	39937	40533			
	V	35358	37103	38687	40263	41844	43089	44362	45631	46375	47073		
	VI	40597	42365	43944	45521	47105	48686	49966	51265	52572	53351	54148	
	VII	46361	48160	49739	51310	52903	54467	56048	57376	58713	60036	60853	61770

Emergency Supply – \$12 033

September 1, 2009 - August 31, 2010

		1	2	3	4	5	6	7	8	9	10	11	12
Certificate Level	I	22242	23379	24190	25318	25950	26337						
	II	25006	26861	28144	29446	30452	31165	31632					
	III	28531	30368	31770	32739	34009	35299	36026	36562				
	IV	31867	33659	35299	36939	38217	39494	40792	41534	42154			
	V	36772	38587	40234	41874	43518	44813	46136	47456	48230	48956		
	VI	42221	44060	45702	47342	48989	50633	51965	53316	54675	55485	56314	
	VII	48215	50086	51729	53362	55019	56646	58290	59671	61062	62437	63287	64241

Emergency Supply – \$12 514

**SCHEDULE B: Substitute Teacher Salary Scale**

September 1, 2010 - August 31, 2011

		1	2	3	4	5	6	7	8	9	10	11	12
Certificate Level	I	23132	24314	25158	26331	26988	27390						
	II	26006	27935	29270	30624	31670	32412	32897					
	III	29672	31583	33041	34049	35369	36711	37467	38024				
	IV	33142	35005	36711	38417	39746	41074	42424	43195	43840			
	V	38243	40130	41843	43549	45259	46606	47981	49354	50159	50914		
	VI	43910	45822	47530	49236	50949	52658	54044	55449	56862	57704	58567	
	VII	50144	52089	53798	55496	57220	58912	60622	62058	63504	64934	65818	66811

**Emergency Supply – \$13 015**

September 1, 2011 - August 31, 2012

		1	2	3	4	5	6	7	8	9	10	11	12
Certificate Level	I	24057	25287	26164	27384	28068	28486						
	II	27046	29052	30441	31849	32937	33708	34213					
	III	30859	32846	34363	35411	36784	38179	38966	39545				
	IV	34468	36405	38179	39954	41336	42717	44121	44923	45594			
	V	39773	41735	43517	45291	47069	48470	49900	51328	52165	52951		
	VI	45666	47655	49431	51205	52987	54764	56206	57667	59136	60012	60910	
	VII	52150	54173	55950	57716	59509	61268	63047	64540	66044	67531	68451	69483

**Emergency Supply – \$13 536**

## SCHEDULE C: Annual Salary Scale

September 1, 2008 - August 31, 2009

		1	2 1*	3 2	4 3	5 4	6 5	7 6	8 7	9 8	10 9	11 10
Certificate Level	I	N/A	27445	28630	29813	30994						
	II	N/A	31712	33471	35233	36991	38750					
	III	N/A	35690	37451	39209	40969	42729	44486				
	IV	N/A	39917	41904	43893	45887	47879	49871	51863			
	V	N/A	45487	47498	49508	51520	53531	55540	57551	59563		
	VI	N/A	51881	54021	56159	58297	60437	62575	64713	66851	68989	
	VII	N/A	58670	60825	62978	65129	67281	69435	71586	73739	75892	78046

**Emergency Supply – \$14 110**

\* The scale is read in this fashion for all those who commenced teaching in Newfoundland and Labrador on or after September 1, 2002.

September 1, 2009 - August 31, 2010

		1	2 1*	3 2	4 3	5 4	6 5	7 6	8 7	9 8	10 9	11 10
Certificate Level	I	N/A	28543	29775	31006	32234						
	II	N/A	32980	34810	36642	38471	40300					
	III	N/A	37118	38949	40777	42608	44438	46265				
	IV	N/A	41514	43580	45649	47722	49794	51866	53938			
	V	N/A	47306	49398	51488	53581	55672	57762	59853	61946		
	VI	N/A	53956	56182	58405	60629	62854	65078	67302	69525	71749	
	VII	N/A	61017	63258	65497	67734	69972	72212	74449	76689	78928	81168

**Emergency Supply – \$14 674**

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### SCHEDULE C: Annual Salary Scale

September 1, 2010 - August 31, 2011

		1	2 1*	3 2	4 3	5 4	6 5	7 6	8 7	9 8	10 9	11 10
Certificate Level	I	N/A	29685	30966	32246	33523						
	II	N/A	34299	36202	38108	40010	41912					
	III	N/A	38603	40507	42408	44312	46216	48116				
	IV	N/A	43175	45323	47475	49631	51786	53941	56095			
	V	N/A	49198	51374	53548	55724	57899	60072	62247	64424		
	VI	N/A	56114	58429	60741	63054	65368	67681	69994	72306	74619	
	VII	N/A	63458	65788	68117	70443	72771	75100	77427	79757	82085	84415

**Emergency Supply – \$15 261**

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September 1, 2011 - August 31, 2012

		1	2 1*	3 2	4 3	5 4	6 5	7 6	8 7	9 8	10 9	11 10
Certificate Level	I	N/A	30872	32205	33536	34864						
	II	N/A	35671	37650	39632	41610	43588					
	III	N/A	40147	42127	44104	46084	48065	50041				
	IV	N/A	44902	47136	49374	51616	53857	56099	58339			
	V	N/A	51166	53429	55690	57953	60215	62475	64737	67001		
	VI	N/A	58359	60766	63171	65576	67983	70388	72794	75198	77604	
	VII	N/A	65996	68420	70842	73261	75682	78104	80524	82947	85368	87792

**Emergency Supply – \$15 871**

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